

THE IRISH MODEL OF THE DISPUTE RESOLUTION SYSTEM

Features of the Irish System

This system allows for the parties to engage each other without being regulated by the state or the force of law. The system of Voluntarism is practice, and a tripartite relationship exists that involves the principal actors of the state, labour and capital.

Labour Relations Commission

The Commission uses the method of conciliation to resolve disputes.

Collective bargaining is used as a means to resolving disputes arising from the negotiation of wages & salaries, and conditions of service.

Labour Court

The decisions of the court are non-binding. It advises on breaches of agreement.

Employment Appeals Tribunal

It hears cases of disputes following cessation of employment.